

## Measure 4: Ability of completers to be hired in education positions for which they have been prepared

### Introduction

This evidence packet presents data on the number of Initial Licensure Program candidates employed in North Carolina Schools within three years of program completion.

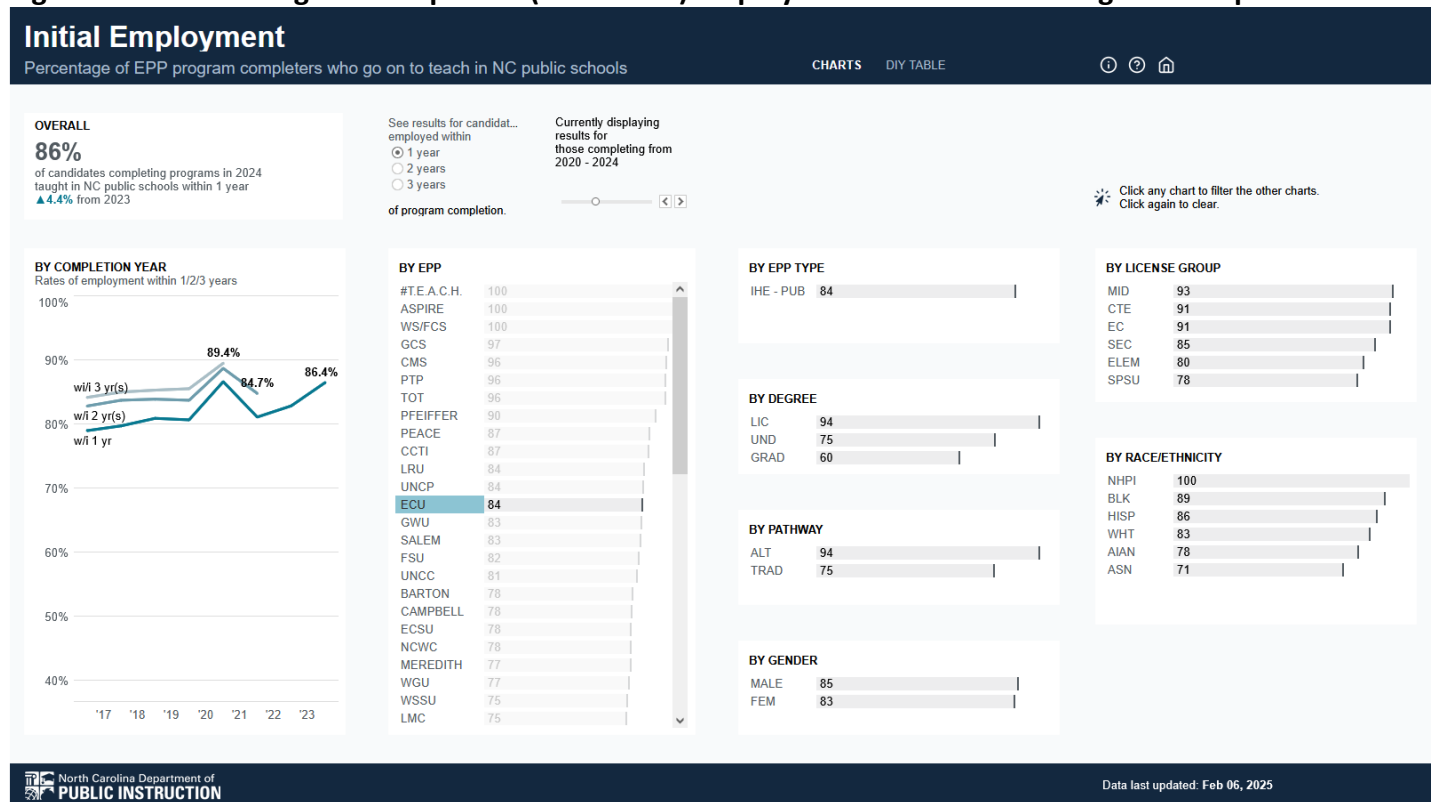
### Data Description:

The data presented below is a snapshot of ECU EPP Initial Licensure Program completers who were employed in North Carolina Public Schools within three years of completing their program. This data is published on the NC Department of Public Instruction (NCDPI) [Educator Preparation Program dashboard](#) and is current as of 3/5/2025. The dashboard is updated by NCDPI and made available to the public online.

### Data Notes:

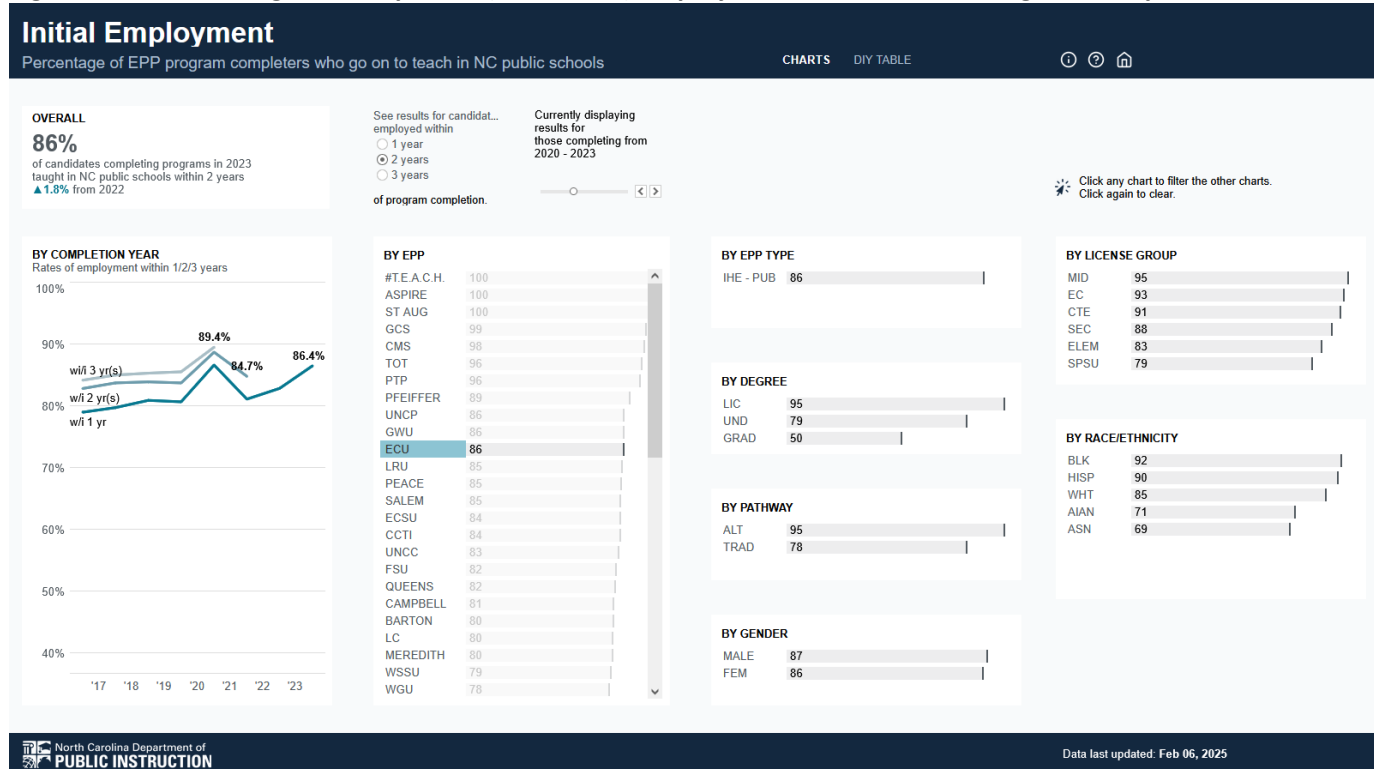
- The roster of candidates comes from annual reporting by EPPs. Employment data comes from NCDPI payroll files.
- The data presented does not include program completers employed schools outside of North Carolina or in private or parochial schools or centers.

**Figure 1. ECU EPP Program Completers (2020-2024) Employed within 1 Year of Program Completion**



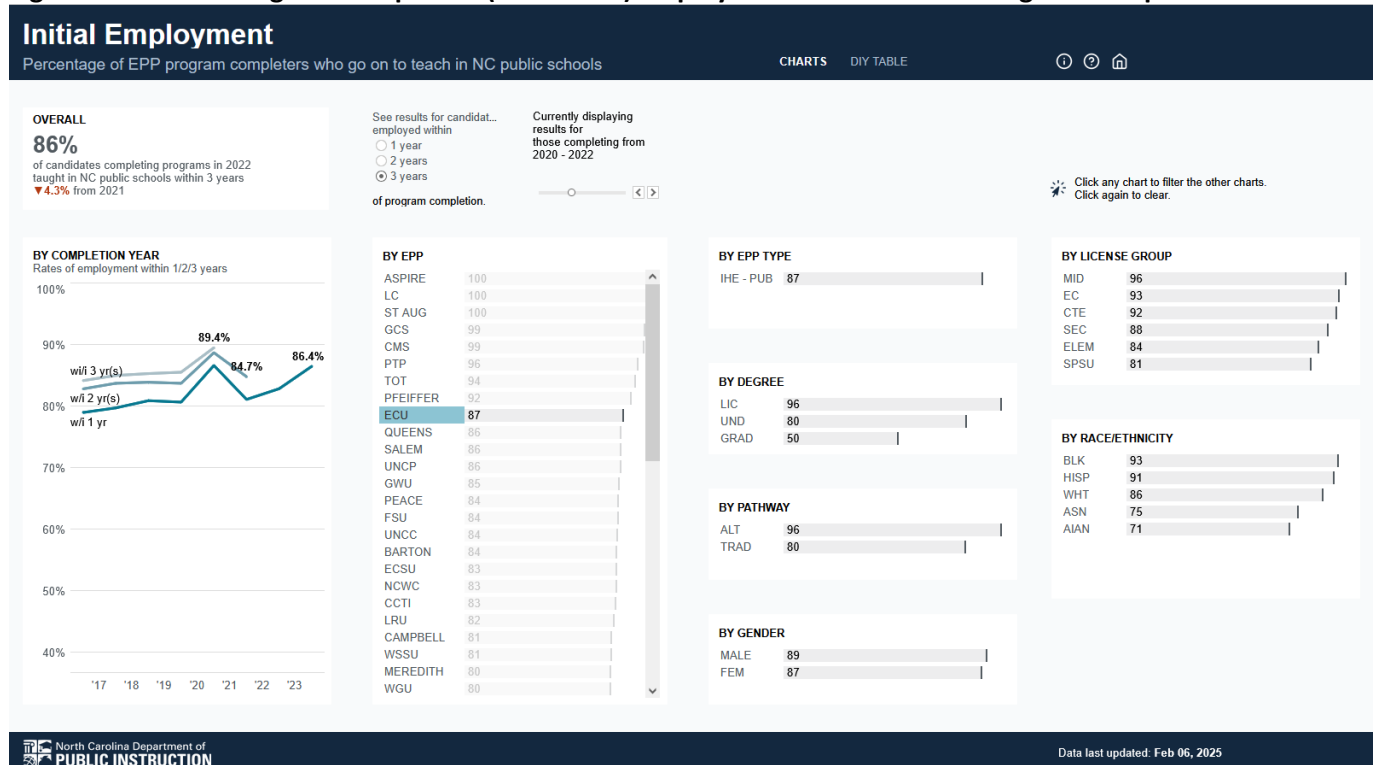
Source: NCDPI Initial Employment Dashboard

**Figure 2. ECU EPP Program Completers (2020-2023) Employed within 2 Years of Program Completion**



Source: NCDPI Initial Employment Dashboard

**Figure 3. ECU EPP Program Completers (2020-2022) Employed within 3 Years of Program Completion**



Source: NCDPI Initial Employment Dashboard