

Measure 4: Ability of completers to be hired in education positions for which they have been prepared

Introduction

This evidence packet presents data on the number of Initial Licensure Program candidates employed in North Carolina Schools within three years of program completion.

Data Description:

The data presented below is a snapshot of ECU EPP Initial Licensure Program completers who were employed in North Carolina Public Schools within three years of completing their program. This data is published on the NC Department of Public Instruction (NCDPI) <u>Educator Preparation Program dashboard</u> and is current as of 3/5/2025. The dashboard is updated by NCDPI and made available to the public online.

Data Notes:

- The roster of candidates comes from annual reporting by EPPs. Employment data comes from NCDPI payroll files.
- The data presented does not include program completers employed schools outside of North Carolina or in private or parochial schools or centers.

Initial Employment CHARTS DIY TABLE 0 0 m Percentage of EPP program completers who go on to teach in NC public schools OVERALL See results for candidat.. Currently displaying See results for c employed within 1 year 2 years results for 86% those completing from 2020 - 2024 of candidates completing programs in 2024 taught in NC public schools within 1 year 4.4% from 2023 Click any chart to filter the other charts Click again to clear. 3 years < > of program completion. BY COMPLETION YEAR BY EPP BY EPP TYPE BY LICENSE GROUI n 1/2/3 years #T.E.A.C.H IHE - PUB 84 MID 93 100% ASPIRE СТЕ 91 WS/FCS EC 91 SEC GCS 85 89.4% 90% CMS FIFM 80 1 PTP 78 84.7% SPSU wi/i 3 yr(s) тот BY DEGREE w/i 2 yr(s) PFEIFFER LIC 94 80% PEACE w/i 1 vr UND 75 BY RACE/ETHNICITY GRAD 60 100 NHPI 70% UNCF BLK 89 ECU 84 HISP 86 1 GWU BY PATHWAY WHT 83 SALEM 60% ALT 94 AIAN 78 FSU 71 TRAD ASN 75 UNCC BARTON CAMPBELL 50% ECSU NCWO BY GENDER MEREDITH 40% WGU MALE 85 WSSU FEM 83 '17 '18 '19 '20 '21 '22 '23 LMC

Figure 1. ECU EPP Program Completers (2020-2024) Employed within 1 Year of Program Completion

North Carolina Department of

Data last updated: Feb 06, 2025

Source: NCDPI Initial Employment Dashboard



Figure 2. ECU EPP Program Completers (2020-2023) Employed within 2 Years of Program Completion

Initial Employment Percentage of EPP program completers who g	go on to teach in NC pu	blic schools	CHARTS DIY TABL	006
OVERALL 86% of candidates completing programs in 2023 taught in NC public schools within 2 years 1.8% from 2022	See results for candidat employed within 1 year © 2 years 3 years of program completion.	Currently displaying results for those completing from 2020 - 2023		Click any chart to filter the other charts.
BY COMPLETION YEAR Rates of employment within 1/2/3 years 100% 90% 89.4% 90% 89.4% wiri 3 yr(s) 86.4% wiri 2 yr(s) 86.4% wiri 1 yr 70% 60% 90% 40% 90%	BY EPP #TE A.C.H. 100 ASPIRE 100 GCS 99 CMS 98 TOT 96 PTP 96 PUNCP 86 GWU 86 ECU 86 LRU 85 PEACE 85 SALEM 85 ECSU 84 UNCC 83 FSU 82 QUEENS 82 CAMPBELL 81 BARTON 80 LRU 80		BY EPP TYPE IHE - PUB 86 BY DEGREE LIC 95 UND 79 GRAD 50 BY PATHWAY ALT 95 TRAD 78 BY GENDER MALE 87	BY LICENSE GROUP MID 95 EC 93 CTE 91 SEC 88 ELEM 83 SPSU 79
17 18 19 20 21 22 23	WSSU 79 WGU 78	~	FEM 86	Data last updated: Feb 06, 2025

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Source: NCDPI Initial Employment Dashboard

Figure 3. ECU EPP Program Completers (2020-2022) Employed within 3 Years of Program Completion

Initial Employment Percentage of EPP program completers who	go on to teach in NC p	oublic schools	CHARTS DIY TABLE	006	
OVERALL 86% of candidates completing programs in 2022 taught in NC public schools within 3 years ¥4.3% from 2021	See results for candidat employed within 1 year 2 years 3 years of program completion.	Currently displaying results for those completing from 2020 - 2022		 ✓ Click any chart to filt ✓ Click again to clear. 	r the other charts.
BY COMPLETION YEAR Rates of employment within 1/2/3 years	BY EPP ASPIRE 100	^	BY EPP TYPE IHE - PUB 87	BY LICENSE GROUP MID 96	
100% 90% 89.4% wifi 3 yr(s) 84.7% 86.4%	LC 100 ST AUG 100 GCS 99 CMS 99 PTP 96			EC 93 CTE 92 SEC 88 ELEM 84 SPSU 81	
80% wñ 2 yr(s) wñ 1 yr	TOT 94 PFEIFFER 92 ECU 87 QUEENS 86 SALEM 86		BY DEGREE LIC 96 UND 80 GRAD 50	BY RACE/ETHNICITY BLK 93	
70%	UNCP 86 GWU 85 PEACE 84 FSU 84		BY PATHWAY	HISP 91 WHT 86 ASN 75	
60%	UNCC 84 BARTON 84 ECSU 83 NCWC 83		ALT 96 TRAD 80	AIAN 71	
50.76	CCTI 83 LRU 82 CAMPBELL 81 WSSU 81		BY GENDER MALE 89		
17 18 19 20 21 22 23	MEREDITH 80 WGU 80	v	FEM 87		

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