

Survey Stem: Relative to other first-year teachers, how effective was [INSERT BEGINNING TEACHER NAME] at the following teaching tasks

Teaching Practice	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Seeking solutions to address students' learning needs in a positive manner	ECU	172	3.47	0.87	1.74	6.98	46.51	31.98	12.79
	Other NC Prepared	965	3.63	0.91	0.93	7.77	37.72	34.82	18.76
	Out-of-State	231	3.45	0.99	4.33	7.36	43.29	28.57	16.45
	Alternative Entry	859	3.39	0.85	1.40	8.27	52.15	26.78	11.41
	ECU	172	3.36	0.81	1.16	8.14	53.49	27.91	9.30
Using data to guide practice	Other NC Prepared	965	3.52	0.88	0.93	8.50	43.52	31.71	15.34
	Out-of-State	231	3.32	0.94	3.46	10.82	47.62	25.97	12.12
	Alternative Entry	859	3.26	0.85	1.75	11.41	55.76	21.42	9.66
	ECU	172	3.40	0.81	1.16	6.98	53.49	27.91	10.47
	Other NC Prepared	965	3.59	0.90	1.24	6.42	41.97	32.44	17.93
Taking an active role in professional learning communities	Out-of-State	231	3.46	0.97	3.90	8.23	40.26	33.33	14.29
	Alternative Entry	859	3.38	0.83	1.86	6.05	55.53	25.49	11.06
	ECU	172	3.40	0.85	1.74	7.56	50.58	29.07	11.05
	Other NC Prepared	965	3.56	0.90	1.24	6.94	43.52	30.98	17.31
	Out-of-State	231	3.42	0.95	3.90	7.36	45.02	29.87	13.85
Contributing to the productivity of school-wide goals	Alternative Entry	859	3.41	0.84	1.75	5.94	54.13	25.84	12.34
	ECU	172	3.51	0.97	2.33	9.88	39.53	30.81	17.44
	Other NC Prepared	965	3.61	0.99	2.18	8.81	36.68	30.57	21.76
	Out-of-State	231	3.48	1.00	3.03	12.12	35.06	33.33	16.45
	Alternative Entry	859	3.39	0.94	2.56	11.29	43.19	30.15	12.81
Maintaining a classroom environment that enables students to learn	ECU	172	3.45	0.85	1.16	6.98	51.16	27.33	13.37
	Other NC Prepared	965	3.57	0.88	1.04	6.94	42.49	32.95	16.58
	Out-of-State	231	3.44	0.97	3.90	6.49	47.62	25.54	16.45
	Alternative Entry	859	3.38	0.83	1.16	8.15	53.08	26.66	10.94
	ECU	172	3.50	0.84	1.16	5.23	50.00	29.65	13.95
Respecting diversity and multiple perspectives of students	Other NC Prepared	965	3.68	0.87	0.93	4.15	41.14	33.78	20.00
	Out-of-State	231	3.51	0.94	3.46	4.33	46.32	29.44	16.45
	Alternative Entry	859	3.49	0.84	0.93	6.05	50.29	28.87	13.85
	ECU	172	3.42	0.85	1.16	7.56	52.33	26.16	12.79
	Other NC Prepared	965	3.58	0.95	1.24	8.60	41.04	28.70	20.41
Adapting teaching to benefit students with unique learning needs	Out-of-State	231	3.38	1.02	3.90	12.12	41.99	25.54	16.45
	Alternative Entry	859	3.37	0.89	1.86	10.13	49.59	26.19	12.22
	ECU	172	3.17	0.70	1.74	6.40	70.93	15.12	5.81
	Other NC Prepared	965	3.41	0.84	0.93	6.63	56.58	21.87	13.99
	Out-of-State	231	3.26	0.87	3.03	9.09	57.58	19.91	10.39
Demonstrating skill in support of English second language learners	Alternative Entry	859	3.22	0.78	1.51	9.43	62.17	19.09	7.80
	ECU	172	3.32	0.81	2.33	6.40	56.98	25.58	8.72
	Other NC Prepared	965	3.53	0.90	1.24	7.15	45.39	29.33	16.89
	Out-of-State	231	3.39	0.93	2.60	9.09	49.35	24.68	14.29
	Alternative Entry	859	3.36	0.84	1.63	7.80	54.25	25.38	10.94
Investing families and other significant adults in students' learning	ECU	172	3.34	0.94	2.33	14.53	40.70	31.40	11.05
	Other NC Prepared	965	3.44	1.01	3.42	10.88	41.35	26.63	17.72
	Out-of-State	231	3.33	1.03	4.33	13.42	42.42	24.24	15.58
	Alternative Entry	859	3.29	0.97	3.84	13.27	44.35	26.78	11.76
	ECU	172	3.36	0.94	2.33	13.37	41.86	30.81	11.63
Making expectations about student behavior clear	Other NC Prepared	965	3.54	1.02	2.90	9.64	39.17	27.56	20.73
	Out-of-State	231	3.42	1.05	3.90	13.85	35.06	30.30	16.88
	Alternative Entry	859	3.33	0.96	2.79	13.04	46.10	24.80	13.27
	ECU	172	3.46	0.76	0.58	2.91	58.14	26.74	11.63
	Other NC Prepared	965	3.58	0.86	1.04	4.15	47.77	29.74	17.31
Aligning instruction with the North Carolina Standard Course of Study	Out-of-State	231	3.38	0.88	3.46	5.19	52.38	28.14	10.82
	Alternative Entry	859	3.37	0.78	0.81	6.05	58.09	24.56	10.48
	ECU	172	3.48	0.83	1.16	4.65	52.91	27.91	13.37
	Other NC Prepared	965	3.64	0.90	0.62	6.32	41.97	30.78	20.31
	Out-of-State	231	3.48	0.95	3.46	5.63	46.75	27.27	16.88
Exhibiting a strong foundation of knowledge in his/her content area(s)	Alternative Entry	859	3.40	0.87	1.98	6.98	52.39	25.96	12.69
	ECU	172	3.42	0.84	1.74	4.65	55.81	25.00	12.79
	Other NC Prepared	965	3.58	0.89	1.14	5.91	44.77	29.95	18.24
	Out-of-State	231	3.38	0.91	2.60	8.23	51.08	24.68	13.42
	Alternative Entry	859	3.34	0.80	0.70	8.50	57.04	23.40	10.36
Making instruction relevant to 21st century students	ECU	172	3.40	0.83	1.74	5.81	54.65	26.74	11.05
	Other NC Prepared	965	3.57	0.89	1.24	5.70	46.11	29.02	17.93
	Out-of-State	231	3.41	0.96	3.46	6.93	50.65	22.94	16.02
	Alternative Entry	859	3.30	0.85	2.10	9.55	54.37	23.98	10.01
	ECU	172	3.43	0.82	1.16	5.81	53.49	27.91	11.63

Utilizing a variety of appropriate instructional methods	Other NC Prepared	965	3.63	0.88	0.93	5.39	42.38	32.33	18.96
	Out-of-State	231	3.47	0.93	3.03	5.19	49.35	26.41	16.02
	Alternative Entry	859	3.37	0.82	1.05	9.08	51.80	28.17	9.90
	ECU	172	3.41	0.79	1.16	5.81	53.49	30.23	9.30
Integrating technology into instruction to enhance learning	Other NC Prepared	965	3.59	0.84	0.83	4.15	46.42	32.12	16.48
	Out-of-State	231	3.35	0.93	3.90	6.49	52.81	23.81	12.99
	Alternative Entry	859	3.38	0.78	0.70	6.75	56.69	25.84	10.01
	ECU	172	3.28	0.76	1.74	6.40	60.47	24.42	6.98
Promoting critical thinking in students	Other NC Prepared	965	3.46	0.87	1.04	7.77	49.95	26.53	14.72
	Out-of-State	231	3.30	0.95	4.33	8.66	52.81	21.21	12.99
	Alternative Entry	859	3.25	0.82	1.16	11.99	56.81	21.19	8.85
	ECU	172	3.42	0.86	1.74	6.98	51.16	27.91	12.21
Facilitating learning through student collaboration in small groups and teams	Other NC Prepared	965	3.53	0.88	1.14	6.94	45.18	30.98	15.75
	Out-of-State	231	3.41	0.93	2.60	8.66	48.92	25.11	14.72
	Alternative Entry	859	3.30	0.86	2.10	10.01	53.43	24.56	9.90
	ECU	172	3.33	0.81	1.74	6.98	56.98	25.00	9.30
Leveraging a variety of formal and informal assessments to drive student learning	Other NC Prepared	965	3.49	0.87	0.93	6.42	51.09	25.80	15.75
	Out-of-State	231	3.29	0.91	3.46	8.23	57.14	18.61	12.55
	Alternative Entry	859	3.26	0.81	1.51	10.13	57.51	22.58	8.27
	ECU	172	3.46	0.82	1.74	4.07	52.33	30.23	11.63
Communicating in ways that are clearly understood by students	Other NC Prepared	965	3.58	0.89	1.14	6.22	43.52	31.40	17.72
	Out-of-State	231	3.42	0.97	3.46	7.36	48.92	23.81	16.45
	Alternative Entry	859	3.38	0.83	1.40	8.03	52.85	27.01	10.71
	ECU	172	3.35	0.74	1.74	2.33	63.37	24.42	8.14
Using state and/or district mandated assessments to inform instruction	Other NC Prepared	965	3.50	0.83	0.73	5.28	52.54	26.63	14.82
	Out-of-State	231	3.32	0.87	3.03	5.63	59.74	19.48	12.12
	Alternative Entry	859	3.30	0.77	1.05	7.45	60.65	22.58	8.27
	ECU	172	3.54	0.87	1.74	5.81	43.02	35.47	13.95
Helping students believe they can do well in school	Other NC Prepared	965	3.68	0.89	0.93	4.77	40.10	33.37	20.83
	Out-of-State	231	3.58	0.97	2.60	6.06	43.29	27.27	20.78
	Alternative Entry	859	3.51	0.84	0.93	5.36	50.17	28.64	14.90
	ECU	172	3.46	0.86	1.74	5.81	50.00	29.07	13.37
Helping students see value in learning	Other NC Prepared	965	3.65	0.90	1.04	5.28	41.35	32.02	20.31
	Out-of-State	231	3.55	0.96	2.60	6.49	43.72	28.14	19.05
	Alternative Entry	859	3.46	0.84	1.05	5.94	52.62	27.01	13.39
	ECU	172	3.42	0.88	3.49	2.91	54.65	26.16	12.79
Reflecting on practice and identifying areas for improvement	Other NC Prepared	965	3.62	0.92	1.66	5.60	41.76	31.30	19.69
	Out-of-State	231	3.46	0.94	3.46	6.49	44.59	31.17	14.29
	Alternative Entry	859	3.37	0.82	1.40	7.57	53.67	26.89	10.48
	ECU	172	3.38	0.80	1.74	5.23	56.40	26.74	9.88
Engaging in professional development to address identified improvement needs	Other NC Prepared	965	3.58	0.87	0.93	4.66	48.39	27.77	18.24
	Out-of-State	231	3.44	0.90	3.46	3.90	51.08	28.14	13.42
	Alternative Entry	859	3.39	0.80	1.51	4.77	57.63	25.15	10.94
	ECU	172	3.38	0.80	1.74	5.23	56.40	26.74	9.88

		N	Mean	SD	Don't Know/Not Applicable (0)	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Serving students from diverse economic backgrounds	ECU	172	3.46	1.27	5.81	1.16	4.65	42.44	21.51	24.42
	Other NC Prepared	964	3.49	1.33	7.16	0.93	4.05	37.14	24.59	26.14
	Out-of-State	231	3.30	1.36	7.79	3.03	5.19	40.26	22.94	20.78
	Alternative Entry	857	3.47	1.18	4.90	1.05	4.67	41.07	28.12	20.19
Teaching in a multicultural or multilingual setting	ECU	172	3.18	1.30	8.72	1.16	4.65	50.58	18.60	16.28
	Other NC Prepared	962	3.24	1.49	11.95	1.14	4.16	39.60	20.27	22.87
	Out-of-State	230	3.16	1.37	9.13	3.91	3.48	45.65	21.30	16.52
	Alternative Entry	857	3.29	1.29	7.47	1.40	5.02	45.04	22.75	18.32