# **Standards**

This packet provides evidence for the following CAEP Standards for Advanced Programs:

• A4.1 Satisfaction of Employers (Employment Milestones)

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## Introduction

The evidence provides current employment milestone data for advanced program completers working in NC Public Schools.

# Data Description:

The data in Table 1 is obtained from the NC Department of Public Instruction Employment File. This file is provided in the Fall and Spring to NC Educator Preparation Programs. Employment data is obtained from district payroll and budget information and merged with Title II and EPP reports for completers. Employment data is not linked to the NC Teacher License system. There are also several notable limitations including that completers will not be included in the file if the license was not applied for and made effective within one year of graduation date. Other data limitations include possible errors in Title II and EPP completer reporting or district budget codes that do not align with position (i.e., Superintendents).



#### Table 1. Positions Held by ECU Graduates as of December 2020

Employment data is obtained from the NC Dept. of Public Instruction Employment file. This file is a compilation of district reported payroll data and is not inclusive of all currently employed completers due to discrepancies in data reporting.

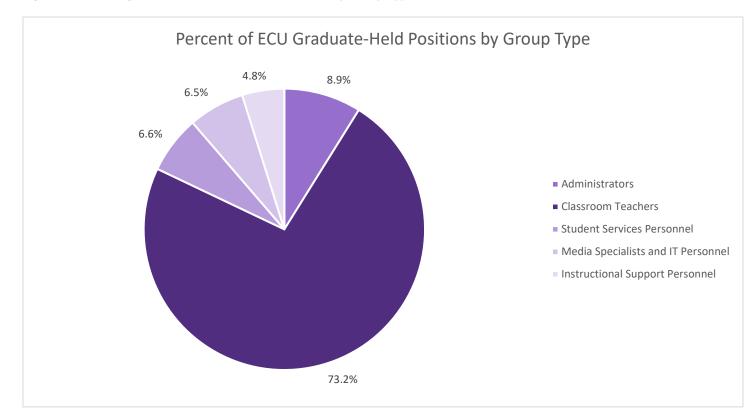
Count of Positions Held by ECU Graduates by Position Type				
Position Type	N			
Assistant Principal	392			
Assistant Superintendent	3			
Associate Superintendent	1			
Asst. Principal - Provisionally Licensed	1			
Asst. Principal Intern - Full-time MSA	1			
Asst. Principal Intern - Principal Fellows	7			
Classroom Teacher	6991			
Director/Supervisor/Curriculum	60			
Guidance Counselor	319			
Health Services	2			
Instructional Support	124			
Lead Teacher - Instructional Support	339			
Media Specialist	617			
Principal	376			
Psychologist	95			
School Leadership - Other Asst. Principal	2			
Social Services/Attendance	87			
Speech Language Pathologist	130			
Superintendent	5*			

Note: Counts are not unique, as some roles may be held simultaneously.

\*See Appendix B for Superintendent listing.



#### Figure 1. Percentages of ECU Graduate-Held Positions by Group Type



Position Type Group	N – Positions Held by Type Group	Positions Held	
Administrators	848	Associate Superintendent Asst. Principal - Provisionally Licensed Asst. Principal Intern - Full-time MSA School Leadership - Other Asst. Principal Assistant Superintendent Superintendent Asst. Principal Intern - Principal Fellows Director/Supervisor/Curriculum Principal Assistant Principal	
Classroom Teachers	6991	Classroom Teachers	
Student Services Personnel	633	Health Services Social Services/Attendance Psychologist Speech Language Pathologist Guidance Counselor	
Media Specialists and IT Personnel	617	Media Specialists	
Instructional Support Personnel	463	Instructional Support Lead Teacher - Instructional Support	



# Appendix A: Principal Fellows Employment Milestones

Principal Fellows Employment Milestones by Year						
Graduation Year	Current Position	Current District Served	Current School Served	Title I School		
2015	Assistant Principal	Wayne	Charles B. Aycock High	No		
	Assistant Principal	Duplin	North Duplin Elem.	Yes		
	Assistant Principal	Johnston	Glendale-Kenly Elem.	Yes		
	Principal	Nash-Rocky Mount	Rocky Mount Prep	No		
	Assistant Principal	Lenoir	Contentnea-Savannah K-8 School	Yes		
2016	Principal	Pitt	Stokes School	Yes		
	Assistant Principal	Beaufort	P.S. Jones Middle	Yes		
	Assistant Principal	Pitt	W.H. Robinson Elem.	Yes		
	Assistant Principal	Nash-Rocky Mount	Rocky Mount High School	No		
	Assistant Principal	Greene	Greene County Middle	Yes		
	Assistant Principal	Martin	E.J. Hayes Elementary	No		
	Principal	Camden	Camden Intermediate	No		
2017	Assistant Principal	Nash-Rocky Mount	Coopers Elementary	Yes		
	Principal	Lenoir	Southwood Elementary	Yes		
	Assistant Principal	Johnston	South Smithfield Elem.	Yes		
	Assistant Principal	Edgecombe	G.W. Bulluck Elem.	Yes		
	Principal	Pitt	Hope Middle	Yes		
	Assistant Principal	Beaufort	Eastern Elementary	Yes		
2018	Assistant Principal	Onslow	Dixon Middle	Yes		
	Assistant Principal	Onslow	Hunters Creek Elem.	Yes		
	Assistant Principal	Johnston	Riverwood Elementary	No		
	Assistant Principal	Pitt	Pactolus School	Yes		
	Assistant Principal	Onslow	Richlands Elementary	Yes		
	Assistant Principal	Beaufort	Eastern Elementary	Yes		
2019	Assistant Principal	Pitt	CM Epps Middle	Yes		
	Assistant Principal	Wayne	Greenwood Middle	Yes		
	Assistant Principal	Pitt	E.B. Aycock Middle	Yes		
	Assistant Principal	Camden	Camden County High	No		
	Assistant Principal	Pitt	Falkland Elementary	Yes		



## Appendix B. NC Districts with ECU Prepared Superintendents (as of March 2020)

Research of NC School District Superintendents by LEED program faculty in March 2020 revealed that the following districts had Superintendents that were prepared by ECU.

Beaufort Bertie Carteret Chatham Whiteville Craven Cumberland Dare Granville Greene Weldon Hyde Jones Northampton Onslow Chapel Hill-Carrboro Perquimans Pitt Randolph Clinton Tyrrell Washington