

**Survey Stem: Relative to other teachers with comparable experience, how effective was [I**

**Teaching Practice**

Seeking solutions to address students' learning needs in a positive manner

Using data to guide practice

Taking an active role in professional learning communities

Contributing to the productivity of school-wide goals

Maintaining a classroom environment that enables students to learn

Incorporating instructional materials that reflect a diverse set of student experiences

Respecting diversity and multiple perspectives of students

Adapting teaching to benefit students with unique learning needs

Demonstrating skill in support of English second language learners

Investing families and other significant adults in students' learning

Managing disruptive behavior in the classroom

Making expectations about student behavior clear

Aligning instruction with the North Carolina Standard Course of Study

Exhibiting a strong foundation of knowledge in his/her content area(s)

Making instruction relevant to 21st century students

Demonstrating pedagogical competency

Utilizing a variety of appropriate instructional methods

Integrating technology into instruction to enhance learning

Promoting critical thinking in students

Facilitating learning through student collaboration in small groups and teams

Leveraging a variety of formal and informal assessments to drive student learning

Communicating in ways that are clearly understood by students

Using state and/or district mandated assessments to inform instruction

Helping students believe they can do well in school

Helping students see value in learning

Reflecting on practice and identifying areas for improvement

Engaging in professional development to address identified improvement needs



Serving students from diverse economic backgrounds

Teaching in a multicultural or multilingual setting

**NSERT BEGINNING TEACHER NAME] at the following teach**

<b>Response Group</b>	<b>N</b>	<b>Mean</b>	<b>SD</b>
ECU	264	3.48	0.78
Other NC Prepared	1616	3.61	0.83
Out-of-State	373	3.54	0.79
Alternative Entry	306	3.56	0.83
ECU	264	3.39	0.81
Other NC Prepared	1616	3.44	0.80
Out-of-State	373	3.40	0.77
Alternative Entry	306	3.49	0.82
ECU	264	3.38	0.80
Other NC Prepared	1616	3.52	0.81
Out-of-State	373	3.47	0.79
Alternative Entry	306	3.61	0.80
ECU	264	3.36	0.81
Other NC Prepared	1616	3.51	0.81
Out-of-State	373	3.45	0.79
Alternative Entry	306	3.60	0.86
ECU	264	3.57	0.82
Other NC Prepared	1616	3.66	0.83
Out-of-State	373	3.58	0.85
Alternative Entry	306	3.67	0.81
ECU	264	3.45	0.80
Other NC Prepared	1616	3.55	0.80
Out-of-State	373	3.51	0.80
Alternative Entry	306	3.61	0.77
ECU	264	3.57	0.81
Other NC Prepared	1616	3.60	0.78
Out-of-State	373	3.57	0.79
Alternative Entry	306	3.66	0.78
ECU	264	3.41	0.83
Other NC Prepared	1616	3.56	0.83
Out-of-State	373	3.51	0.83
Alternative Entry	306	3.60	0.85
ECU	264	3.28	0.73
Other NC Prepared	1616	3.39	0.77
Out-of-State	373	3.35	0.75

Alternative Entry	306	3.38	0.72
ECU	264	3.38	0.77
Other NC Prepared	1616	3.49	0.80
Out-of-State	373	3.45	0.78
Alternative Entry	306	3.52	0.81
ECU	264	3.43	0.81
Other NC Prepared	1616	3.48	0.82
Out-of-State	373	3.43	0.83
Alternative Entry	306	3.60	0.78
ECU	264	3.47	0.84
Other NC Prepared	1616	3.54	0.82
Out-of-State	373	3.47	0.86
Alternative Entry	306	3.62	0.82
ECU	264	3.43	0.75
Other NC Prepared	1616	3.52	0.76
Out-of-State	373	3.49	0.76
Alternative Entry	306	3.60	0.79
ECU	264	3.45	0.82
Other NC Prepared	1616	3.58	0.81
Out-of-State	373	3.53	0.80
Alternative Entry	306	3.72	0.83
ECU	264	3.46	0.79
Other NC Prepared	1616	3.53	0.78
Out-of-State	373	3.49	0.77
Alternative Entry	306	3.62	0.79
ECU	264	3.42	0.80
Other NC Prepared	1616	3.52	0.79
Out-of-State	373	3.50	0.78
Alternative Entry	306	3.58	0.81
ECU	264	3.51	0.81
Other NC Prepared	1616	3.59	0.80
Out-of-State	373	3.54	0.80
Alternative Entry	306	3.60	0.80
ECU	264	3.60	0.81
Other NC Prepared	1616	3.69	0.79
Out-of-State	373	3.68	0.80
Alternative Entry	306	3.65	0.81

ECU	264	3.33	0.78
Other NC Prepared	1616	3.44	0.78
Out-of-State	373	3.40	0.74
Alternative Entry	306	3.48	0.77

ECU	264	3.34	0.76
Other NC Prepared	1616	3.43	0.77
Out-of-State	373	3.41	0.76
Alternative Entry	306	3.50	0.80

ECU	264	3.38	0.75
Other NC Prepared	1616	3.42	0.77
Out-of-State	373	3.39	0.76
Alternative Entry	306	3.50	0.80

ECU	264	3.50	0.76
Other NC Prepared	1616	3.56	0.78
Out-of-State	373	3.57	0.78
Alternative Entry	306	3.64	0.78

ECU	264	3.35	0.77
Other NC Prepared	1616	3.42	0.75
Out-of-State	373	3.36	0.74
Alternative Entry	306	3.48	0.76

ECU	264	3.59	0.76
Other NC Prepared	1616	3.66	0.79
Out-of-State	373	3.61	0.81
Alternative Entry	306	3.70	0.82

ECU	264	3.52	0.76
Other NC Prepared	1616	3.62	0.78
Out-of-State	373	3.58	0.81
Alternative Entry	306	3.65	0.83

ECU	264	3.45	0.80
Other NC Prepared	1616	3.54	0.81
Out-of-State	373	3.48	0.79
Alternative Entry	306	3.51	0.81

ECU	264	3.41	0.72
Other NC Prepared	1616	3.49	0.77
Out-of-State	373	3.45	0.74
Alternative Entry	306	3.54	0.79

	<b>N</b>	<b>Mean</b>	<b>SD</b>

ECU	264	3.45	1.24
Other NC Prepared	1616	3.55	1.26
Out-of-State	372	3.49	1.24
Alternative Entry	306	3.67	1.27

ECU	264	3.25	1.36
Other NC Prepared	1611	3.34	1.39
Out-of-State	371	3.21	1.44
Alternative Entry	305	3.46	1.40



hing tasks

**% Much Less Effective (1)**

**% Less Effective (2)**

0.76  
0.80  
0.80  
0.98

6.82  
4.52  
3.49  
4.90

1.14  
0.68  
0.54  
1.31

7.20  
6.19  
5.90  
4.58

1.14  
0.80  
0.80  
0.65

6.82  
4.39  
3.75  
3.27

0.76  
1.05  
0.54  
0.98

8.33  
3.71  
4.83  
4.25

0.38  
0.74  
1.07  
0.65

6.82  
3.47  
4.83  
2.94

0.76  
0.80  
0.27  
0.65

5.68  
3.65  
5.09  
1.96

0.38  
0.62  
0.27  
0.33

3.03  
2.10  
2.68  
2.94

1.14  
0.80  
0.27  
0.65

7.58  
4.89  
6.17  
4.90

0.38  
0.56  
0.27

6.82  
5.01  
6.43

0.65	2.94
0.76	6.44
0.80	4.83
0.27	5.36
1.31	3.59
0.76	7.20
0.80	5.75
1.61	5.63
0.33	3.92
0.38	8.33
0.80	4.76
1.61	6.43
0.98	3.59
0.00	5.30
0.37	2.17
0.27	2.68
0.98	1.63
0.38	7.20
0.50	3.59
0.27	4.02
0.98	1.96
0.38	5.68
0.37	3.59
0.27	4.56
0.98	1.63
0.38	7.20
0.68	3.53
0.54	3.22
0.98	2.29
0.00	7.20
0.37	3.59
0.54	4.56
0.98	2.29
0.00	5.30
0.25	2.10
0.27	1.88
1.31	0.65

0.38	9.47
0.43	5.63
0.27	5.09
1.63	1.96
0.00	8.71
0.50	5.07
0.54	4.29
0.98	3.92
0.38	5.68
0.56	4.83
0.54	5.36
1.31	3.59
0.00	5.30
0.43	3.34
0.54	2.68
0.65	1.31
1.14	5.30
0.31	4.27
0.54	4.83
1.31	1.96
0.00	3.03
0.37	1.79
0.54	2.95
0.98	1.63
0.00	3.03
0.37	2.23
0.54	3.22
1.31	1.63
0.76	6.82
0.93	3.71
0.54	5.36
1.63	3.92
0.38	3.79
0.68	3.03
0.54	2.68
1.31	2.61

**% Don't Know/Not Applicable (0)**

**% Much Less Effective (1)**

6.06	0.38
6.31	0.56
6.18	0.27
5.88	0.65
9.85	0.38
9.87	0.43
11.86	0.54
9.18	0.66

**% Comparable (3)****% More Effective (4)**

45.45	37.88
43.81	35.09
49.60	32.98
46.08	33.66
53.41	28.41
53.16	28.77
57.10	26.27
50.65	30.72
54.17	28.41
50.80	30.32
54.96	28.15
45.42	35.62
55.30	25.38
51.67	30.07
56.03	26.01
46.08	31.05
41.29	38.64
42.88	35.21
45.31	32.71
41.83	37.91
52.27	29.92
49.32	32.49
50.94	30.56
47.39	35.95
51.52	29.17
48.70	33.85
52.01	29.76
42.48	38.89
51.14	29.17
46.91	32.67
50.67	28.15
45.42	32.03
65.91	18.56
60.46	22.65
61.39	22.25

63.07	24.18
55.68	28.03
51.55	30.32
55.23	27.61
49.35	33.01
50.76	30.68
50.68	30.01
52.01	29.22
44.44	37.58
48.48	29.92
48.27	32.18
48.26	30.83
43.14	36.93
56.82	27.27
55.26	29.39
57.37	27.08
48.04	34.64
52.27	27.27
49.01	31.68
53.35	27.61
40.52	37.25
53.41	28.79
52.10	30.63
53.62	29.49
46.41	35.95
53.41	27.65
51.79	30.69
54.42	28.95
49.67	31.70
48.11	31.44
47.83	33.29
48.53	33.24
46.73	35.29
44.70	34.85
43.87	36.20
45.31	34.32
46.08	35.29

56.06	25.38
54.58	28.47
58.98	26.01
53.59	32.35
57.58	25.00
56.44	27.41
59.52	25.20
52.61	31.05
58.71	26.14
57.05	26.73
58.18	26.01
50.98	32.35
50.38	33.71
49.13	33.73
50.13	32.98
46.73	35.95
60.23	24.24
58.60	26.30
62.20	23.32
54.90	31.05
48.48	34.47
46.04	34.96
47.72	32.44
42.16	36.60
55.30	28.03
48.14	33.73
49.87	30.29
45.10	34.97
49.62	32.58
49.07	32.43
51.21	31.10
47.71	34.97
59.09	28.03
55.14	28.90
59.52	26.27
48.69	35.29

**% Less Effective (2)**

**% Comparable (3)**

2.65	47.35
2.66	38.37
2.96	42.47
2.61	31.37
3.03	47.73
3.35	40.41
2.70	43.67
2.30	35.74



**% Much More Effective (5)**

9.09

15.78

13.14

14.38

9.85

11.20

10.19

12.75

9.47

13.68

12.33

15.03

10.23

13.49

12.60

17.65

12.88

17.70

16.09

16.67

11.36

13.74

13.14

14.05

15.91

14.73

15.28

15.36

10.98

14.73

14.75

16.99

8.33

11.32

9.65

9.15

9.09

12.50

11.53

12.75

10.61

12.75

11.53

13.73

12.88

13.99

12.87

15.36

10.61

12.81

12.60

14.71

12.88

15.22

14.75

19.28

11.74

13.30

12.06

15.03

11.36

13.30

12.87

15.36

13.26

14.91

13.14

14.71

15.15

17.57

18.23

16.67

8.71  
10.89  
9.65  
10.46

8.71  
10.58  
10.46  
11.44

9.09  
10.83  
9.92  
11.76

10.61  
13.37  
13.67  
15.36

9.09  
10.52  
9.12  
10.78

14.02  
16.83  
16.35  
18.63

13.64  
15.53  
16.09  
16.99

10.23  
13.86  
11.80  
11.76

8.71  
12.25  
10.99  
12.09

**% More Effective (4)**

**% Much More Effective (5)**

20.08  
26.86  
25.00  
30.39

23.48  
25.25  
23.12  
29.08

19.32  
23.90  
22.10  
26.89

19.70  
22.04  
19.14  
25.25